

New at AUTODOC: Ana Isabel Sousa joins the Leadership Team as *Chief People Officer*



HR expert Ana Isabel Sousa starts at AUTODOC in January

Berlin, 30 January 2024 - AUTODOC, a leading online retailer of automotive parts and accessories in Europe, is bringing Ana Isabel Sousa, an experienced HR expert, into the company as *Chief People Officer*. The 44-year-old top manager will be responsible for HR across the Group with immediate effect and will strengthen the Executive Leadership Team in her role.

Sousa will lead a People Team of around 125 employees at several company locations and will be responsible for the strategic management of the entire People Team structure. She will be based in Portugal and report directly to CEO Dmitry Zadorojnii:

"In an international Group with over 5,000 employees at ten locations, the HR function is of particular importance. We are delighted that we have been able to find an outstanding HR manager for AUTODOC in Ana. As a company, we are growing rapidly and are looking for top talent in various specialist areas at all locations. Ana's expertise will support us in attracting and promoting top talent and further developing our Employer Branding strategy," says Dmitry Zadorojnii, CEO at AUTODOC.

Sousa comments on her new position: "AUTODOC has always been familiar to me, especially since the opening of their new company location in Portugal last year. I am looking forward to promoting talent, supporting employees in their professional development and building high performance teams. The topics of inclusion, diversity and gender equality are particularly close to my heart. That's why I'd like to focus on people's wellbeing and help create psychologically safe spaces and a sense of belonging at work."

Sousa gained extensive experience during her approximately 10 years in various leadership roles at **Farfetch** in Porto. Most recently, she worked more than two years in a global role as *VP People Lifecycle*. Prior to that, she was *VP People Strategy* (around three years) and *Global People Strategy Director & Portugal Talent and People Director* (around 2 years).

Before starting her career in Human Resources, Sousa completed her studies in Clinical Psychology at the *Universidade de Evora*. She later specialized in HR and obtained a Master's degree in Human Resources.

About AUTODOC

AUTODOC is a leading online retailer of vehicle spare parts and accessories in Europe. The company, which was founded in Berlin in 2008 by Alexej Erdle, Max Wegner and Vitalij Kungel, has developed into one of the most exciting e-commerce companies in Europe in a very short space of time. Since November 2022, the company has been operating as the European public-limited company AUTODOC SE. The Management Board consists of Dmitry Zadorojnii (CEO) and Lennart Schmidt (CFO). AUTODOC has 5.8 million products for 172 car, 23 truck, and 154 motorcycle brands in its range. In 2022, AUTODOC generated net revenues of €1.1 billion (2021: €1.0 billion). AUTODOC has online shops in 27 European countries. The company employs around 5,000 people at ten locations: In Germany, France, Kazakhstan, Luxembourg, the Netherlands, Poland, Portugal, Moldova, the Czech Republic and Ukraine.

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